

The mission of the Presbytery of St. Augustine is to support our faith community, so that together we are a greater witness to the gospel of Jesus Christ.

MEETING AGENDA

Presbytery of St. Augustine

Stephen Crowley, Moderator

May 14, 2024

9:30 AM (In Person Only)

8:30 Welcome and Fellowship

Coffee Reception

Registration

Visit Display Tables (Texas Presbyterian Foundation; Montgomery Center; Rev. Jim Black)

Visit Thrift Store (cash or check only)

New Commissioner orientation with the Stated Clerk (gather at 9:15 in front of meeting room)

9:30 Call to Order and Opening Worship

Morning Message- Rev. Clinton Cottrell, Pastor, High Springs FPC

The Lord's Supper

Offering- Silver Springs Shores food pantry ministry

Commissioning of Commissioners, YAAD and Committee Assistant to the 226th General Assembly

10:30 Opening Agenda

Moderator's Greetings- Steve Crowley (5 min.)

Greetings from Silver Shores Springs- Alan Cummings (5 min.)

Greetings from the Synod of South Atlantic- Valerie Young (5 min.)

Stated Clerk's Report:

Declaration of Quorum

Approval of Agenda

Appointment of Tellers

Welcome to First Time Commissioners and Guests

Welcome and approval of Corresponding Members

Report from the Lead Presbyter- David Rollins (5 minutes)

Report from the Generosity Team- Hunter Camp (5 minutes)

Report from the Presbytery Disaster Commission- Walk Jones (5 minutes)

Consent Agenda:

Approval of reported Terms of Call

Call Commission- Joy Laughridge (15 minutes)

Introduction of new Ministers

Celebration of Ordination Anniversaries

Coordinating Council- Susan Rose

Administration (Communications, Finance and Personnel)- Suzi Lemen (10 minutes)

Financial Report

Volunteer Management- Beth Touchton (5 minutes)

Election of Proposed Slate of Volunteers:

Call Commission:

Rev. Lauren Scott (TE- Riverside) Class of 2026

Rev. Janice Clark (TE-Retired) Class of 2024

Rev. Do In Kim (TE- Chaplain St. Vincents Medical Center) 2026

Mission and Leadership Development- Steve Crowley (5 minutes)

New Business

Special Presentation- Steve Crowley

Speak-out Time*

Adjourn

12:30 Fellowship Lunch (Order of the Day)

1:30 Continuation of Action Agenda (if necessary)

Reminders:

1. All new business must be in the hands of the Stated Clerk in writing (with copies for all commissioners) no later than 9:00 a.m. of the day of the meeting.
2. All in-person speakers must come to the microphone, wait to be recognized, and address all comments to the Moderator.
3. In debate, each speaker will have no more than two minutes to speak, and no speaker will be allowed to speak more than once until all others wishing to speak have done so. The Moderator will recognize speakers alternating pro and con as much as possible.
4. While speaking, do not read out loud what is already distributed to the commissioners.

NOTE: This meeting also serves as a meeting of St. Augustine Presbytery, Inc. and Montgomery Presbyterian Conference Center, Inc.

**Speak-out Time is open to ministers and commissioners who would like to share about glimpses of grace or expressions of gratitude in the community of the Presbytery of St. Augustine.*

Speakout Time is limited to one-minute per person.

NEXT MEETING: October 1, 2024 at Palatka FPC

Exhibit A-1

JOURNEY OF FAITH, RUSTY BENTON

I don't remember a single Sunday in my childhood that I wasn't in church. I also never remember enjoying being there. I found early in life that God was awesome, but that certain versions of the church were probably not the best fit for me practically or theologically. And, as an NFL fan, being away from home on Sunday cut into my football watching time.

My parents divorced when I was twelve and I quickly replaced time in the church with time with friends, involvement in athletics and playing music.

In high school, a friend asked me to join a church basketball league but noted that if I played on the team, I had to go to church at least sporadically. This was my introduction to the Presbyterian church, and I found it more meaningful than I had any other church experience prior. Although, I still didn't attend regularly.

After graduating high school and finishing a few years of college I joined the US Navy. Soon after I enlisted, Heidi, my wife of thirty-two years now, and I married. We sporadically attended a Presbyterian church during our Navy stint. Once my enlistment ended, I took a job in corporate finance and completed degrees in philosophy and psychology wherein I was asked to deeply explore topics like truth, religion, and what it means to live a meaningful life.

After college, a minister friend asked if I'd considered attending seminary. In response, I asked if he'd considered counseling. We laughed, but through his question a seed had been planted.

After much prayer, discussion with my wife and minister, and the blessing of seeing Mother Teresa in person, I discerned a call to parish ministry.

God sent Heidi and me to Columbia Seminary in 1998. During Seminary I interned in one of the greatest churches ever. In fact, among the staff we referred to the church as "Camelot."

My first call after Seminary was to youth and mission ministry in a church near Nashville TN. The HOS in TN encouraged, taught and guided me in great ways. In TN, Heidi and I welcomed our wonderful daughter Allison.

After two years in TN, I was recruited to serve as one of two ordained pastors in a multi-campus congregation in Richmond VA. The

church was growing rapidly. Our Upward basketball program had over 900 children enrolled. It was a great experience, and I was blessed to add what I could to life in that congregation.

After VA, I was called to a head of staff position in Greenville SC. I served in Greenville for nine years. In that time Allison became a gymnast and volleyball player, Heidi moved into corporate management, and the church discerned a call to focus on mission and outreach as we worked to assist others with struggles of transitional housing, hunger, and poverty.

After Greenville, I was called to a church just outside of Charlotte NC. In many ways, my experience there was similar to Atlanta's "Camelot" church. We focused our thoughts and prayers on discerning God's call and within a few years began an alternative worship service, and multiple community outreach and in-reach ministries which nurtured growth both within the church and within the community.

From Charlotte we were called to parish ministry in Charleston SC. Within a few months of moving to Charleston, Heidi was diagnosed with aggressive breast cancer. She fought it hard and is now in remission. Allison is now a senior in college studying aeronautics.

My time as HOS in Charleston has been unlike any call I've previously experienced. The pastor prior to me in Charleston committed suicide while serving the church. The congregation had been in decline before his death and began to plummet following it. Through God's guidance and Spirit, what was a dying church is now becoming a vibrant one whose congregation has found new life in the belief that God can and does work in incredible ways as we open ourselves to faith in our Lord.

Finally, I am blessed to be called to serve as HOS at Community Pres. Community's passionate love for God and neighbor was immediately evident to me. So also, was their dedication to putting that love to work in the life of both the congregation and community. In my PDP I note that I seek to fervently serve God. It is awesome to find folks who share that passion both for God and for sharing God's love with each other and the world. I'm excited to be able to do life together in Christ with such amazing people! Plus, the PNC rocks!

Rusty Benton Statement of Faith 2024

I trust and believe in the one absolute and triune God. I believe that all things have been created and are sustained by God's divine will, providence, and care. What part of creation can fathom the greatness of God? Creation exists in subjection to God and yet in the holy scriptures we are reminded that God has made humanity only a little lower than the angels. God's love for us is evident in the gifts of material blessings, understanding, the beat of our hearts, the breath in our lungs, the ability to love, and the redemption and salvation that has been made possible through Jesus Christ. We are given the chance to love the God we worship and know that this God so also loves us.

I believe in Jesus the Christ. Jesus is the fully human and fully divine Son of God and one person of the divine Trinity. On the night that he was born to the virgin Mary and her husband Joseph, angels joyfully proclaimed peace and hope to all of creation. I believe that Jesus is the perfect example of what it means to be a child of God. In his life and death, Christ set the example of what living in relation to God and others means. I believe that we should all strive to follow this example. In his death, Christ bridged the gap between creation and God that sin had created. Therefore, redemption with God is only possible through Jesus Christ. I believe that the grace and love given to humanity by God in Christ is through Jesus' sacrifice and cannot be earned or repaid. We can only respond in gratitude to God's love and enter into a relationship with God through divine love and mercy.

I believe the Holy Spirit is the person of the divine Trinity that is sent to creation by God to be with us and work in our lives. The Spirit offers us guidance, wisdom, power and love through prayer, scripture, Communion, community, worship, sacraments, preaching, teaching and of course service in God's name.

I give thanks for God's gifts given in the sacraments of Baptism and Holy Communion. Jesus set the example for the church by being baptized and by offering the words of forgiveness and life as he shared a last meal with his disciples. We celebrate God's redemption and power each time we take of the bread and drink the cup knowing that our Lord's will for us is life abundant in the place of certain death. Baptism celebrates our unity and community as we proclaim that beyond our genes, our finances, our failures, or successes, we are drawn together by our common hope and belief that the greatest of all things is

the love that our God has for all of us. I believe that The Holy Bible is God's divinely revealed and inspired word to humanity. It is the revelation for all people that guides us to a greater knowledge and understanding of ourselves, our world and of our God. The scriptures are a unique source of inspiration, faith, and guidance. It is God's living word through which the Lord of all is revealed personally, historically and theologically to the church and the world.

Exhibit A-2

2024 ORDINATION ANNIVERSARIES

5th through 35th years

Sunelle Stander Lays	5 years
Jessi Higginbotham-	15 years
Susan Rose-	15 years
Joshua Braley	15 years
Susan Takis	20 years
Beverly Dempsey	20 years
Heong Cho	25 years
Larry Graham-Johnson	25 years
Carol DiGiusto	25 years
John Ragsdale	30 years
Ann Graham-Johnson	35 years
Tom Walker	35 years
Jean Hilton	35 years
Walk Jones	35 years

*2024 Ordination Anniversaries from 40 years and upward will be presented at the October 1 meeting of Presbytery.

Exhibit A-3

ACTIONS TAKEN BY COMMISSIONS

Call Commission

January 16, 2024

The following Consent Agenda was approved by motion, seconded and carried:

Dismissal of Rev. Emily Beghin upon Congregational request
Request of Hodges to allow Ruling Elder/Certified Christian Educator JoAnne Sharp to serve Communion as a one-time occurrence.
Request from Session of Lake City to grant Pastor Emeritus status to Rev. Roy Martin
Appointment of Beverly Dempsey to Moderate Arlington PC next Session/Congregational meetings.
Transfer of membership from Mission Presbytery for Rev. Joseph Kim
Contract renewal between RE Kevin Wright and Hollywood PC (Pines Presbytery)
Approval of Sabrina Crosby (RE and Clerk of Session) to moderate annual congregational meeting at San Mateo.

It was moved, seconded and carried to approve the temporary contract between Rev. Priscilla Durkin and Memorial Presbyterian Church.

It was moved, seconded and carried to approve the Final Assessment of Kevin Wright.

It was moved, seconded and carried to approve the applications for Validated Ministry for Joe and Holly Medearis at Riverside Church at Park and King.

It was moved, seconded and carried to set the number of members needed for a quorum at eight (8).

February 20, 2024

The following Consent Agenda was approved by motion, seconded and carried:

Election of Becca Putman as Vice-Moderator of Call Commission
Renewal between Rhonda Link-Cummings and Countryside
Dismissal of Chris Lieberman (10/01/23) and Joyce Lieberman (2/12/24) to Sante Fe.
Approval of Rev. Ricardo Green Validated Ministry renewal and Forrest Foxworth Member-at-Large renewal.

It was moved, seconded and carried to endorse the selection of Rev. Rusty Benton by the Community PNC and approve the proposed Terms of Call.

It was moved, seconded and carried to approve the temporary contract between Rev. Beverly Dempsey and Palms PC.

March 19, 2024

The following Consent Agenda was approved by motion, seconded and carried:

- Approval of Amy Camp as Moderator of Memorial Session for June, 2024
- Acceptance of the resignation of CRE Deb Pangrass from Marion Oaks
- Approval of seminary scholarships as presented in the amount of \$125/hour.

It was moved, seconded and carried to approve the request of Jasper PC to provide training to RE Ryan Mitchell to be able to preside over The Lord's Table.

It was moved, seconded and carried to approve the Temporary Contact between Rev. John White and Geneva PC.

COORDINATING COUNCIL

January 25, 2024

The following Consent Agenda was then approved by motion, seconded and carried:

- Approval of ARC Priscilla Durkin to serve as Parish Associate at Memorial

It was moved, seconded and carried to approve the proposed 2024 budget and to forward that to Presbytery for approval.

It was moved, seconded and carried to approve a 2024 exception to the Presbytery employment policy and allow the hiring of Montgomery Camp counselors aged 16 and over.

It was moved, seconded and carried to approve a Designated Fund Request from the Interfaith Center.

It was moved, seconded and carried to approve the February 3, 2024 Proposed Slate of Volunteers and to forward that to the Presbytery for approval.

It was moved, seconded and carried to approve the February Presbytery offering to be for the benefit of youth summer scholarships at Camp Montgomery.

It was moved, seconded and carried to set 2024 Grant deadlines of May 13, 2024 and November 11, 2024 for Designated Fund Grants (awarded twice a year) and October 7, 2024 for Grants from proceeds from the sale of church property (awarded once a year).

It was moved, seconded and carried to approve meeting dates/times of February 8, 2024 from 2:00-4:00 and March 7, 2024 from 2:00-4:00.

It was moved, seconded and carried to request Presbytery approval of rescinding Policies 28 (Resolution Regarding Pastoral Counseling Center) and 30 (Scholarship Support for Gainesville Counseling).

It was moved, seconded and carried to approve October 1, 2024 as the date of the Fall meeting of Presbytery.

February 8, 2024

It was moved, seconded and carried to grant David Rollins the authority to organize a task force to work on the details of the motion referred by Presbytery.

March 7, 2024- no actions were taken

Exhibit B-1

Rev. Dr. David N. Rollins

Lead Presbyter

Presbytery of St. Augustine

Report to Presbytery

As of this presbytery meeting, I have been blessed to labor alongside you for approximately eight months. As I have traveled throughout the presbytery visiting churches, meeting with pastors and elders, participating in committee meetings, and responding to a various needs and requests, I continue to be impressed by your God-given gifts and your commitment to serve Christ in a variety of ways. As my knowledge of the presbytery continues to grow, and I perceive opportunities for strengthening our witness, I will be working with the Coordinating Council and various committees to collectively discern the best ways to move forward.

Here is a snapshot of some of the places I have been engaged with in my ministry as the Lead Presbyter:

- Call Commission
- Trustees
- Coordinating Council
- Administration Committee
- Personnel Team
- Finance Team
- Working group on background check policy
- Task Force developing the policy on Antiracism

One of my goals is to get into as many churches as possible for worship and get to know the members of the presbytery. We have 53 churches in the Presbytery of St. Augustine, and I have worshiped in 35 of them. I continue to be in touch with Rebekah Rogers at Camp Montgomery on a regular basis, and recently have been participating in interviews for summer staff at the camp. The Presbytery staff and I gather almost every Monday morning to touch base, share how things are going in our lives and where we are currently sharing our time and energy for the presbytery.

I recently scheduled and participated in our spring cluster gatherings. Four gatherings were held around the presbytery. We gathered to break bread, enjoy fellowship, and offer mutual support. I am planning on hosting these about once a quarter. A few people have mentioned, “we did that before when Paul Hooker was here.” I am not sure when the gatherings stopped, but Paul left here for Austin Seminary over 12 years ago. I get the sense that the gatherings have been missed and are greatly appreciated. In fact, we had nearly 40 people participate in the recent effort. If you are a minister or a C.R.E., I hope you will be able to join us in the future. A save the dates communication recently went out from the presbytery and details will be arriving in your email soon.

In an effort to grow my God-given gifts and to offer my best I meet monthly with a coach, I also visit and reflect with my colleagues around the synod (via zoom), and I am part of Presbyterian Leader Formation (PLF). PLF is required for everyone who enters mid-council ministry. This process includes both required independent study and a week-long residency each year for the first three years. I consider myself a lifelong student and am happy to have the opportunity to gain experience alongside and from others engaged in this calling.

Personally, I am beyond grateful that Libby and I are back together again! She finished her interim role in Virginia Beach and made it to our home on April 15. Our house is slowly being transformed from a sea of moving boxes and chaos into a home. Yet, as Libby and I enjoy meals together, I am reminded of the words of Ellis Paul, “this house is just an address you’re my home.” Our son Mac who is finishing his sophomore year at Florida Gulf Coast University, will be with us this summer and we will be going on a cruise vacation together July 28th—August 4th. We are all looking forward to family time.

As your partner in ministry, I welcome your calls, visits, inquiries, and requests. It brings me great joy when the presbytery is able to offer good counsel, provide an answer, or point you in the direction of a valuable resource that might enhance your ministry. Of course, there is no way the presbytery office can answer every question or resolve every issue, but no matter what is unfolding I will do my best to make sure we are there to walk alongside you on

the mountain tops and in the valleys. The Presbytery of St. Augustine has been blessed with incredibly talented people doing their best to serve Christ in a variety of ways. The more I learn about our churches and our ministries I am convinced that our best days are in front of us. I give thanks to God for the opportunity to serve Christ in this place.



FLORIDA PRESBYTERIAN DISASTER ASSISTANCE NETWORK

In Partnership with Presbyterian Disaster Assistance and the six Florida Presbyteries



May 2024

Hurricane Recovery Update



Photo: David Barnhart

With Hurricanes Ian and Nicole in 2022 and Hurricane Idalia in 2023, recovery continues across Florida. Many families and individuals who don't have the financial means to repair or rebuild their damaged homes have turned to the local Long Term Recovery Group (LTRG) in their community for help. LTRGs are made up of community organizations that help to provide resources for these homeowners, including building materials and volunteer labor. Clients go through a case management process to determine the need and what resources of their own they can bring. Funding and materials are donated by local, state, and national organizations.



Photo: David Barnhart

Volunteers come from the local community and from outside of Florida to provide labor under the guidance of the LTRG's construction staff. Many of our churches are involved in recovery within their local communities: two churches are serving as volunteer host sites, many are scheduling mission trips or local volunteer workdays, and some have members involved with their local LTRG by serving on the LTRG board or one of its committees. FLAPDAN is involved with many of these LTRGs, providing guidance and connections to local resources and those available through Presbyterian Disaster Assistance. Without the work of the LTRGs, many survivors would not be able to recover from these devastating storms. **Please consider getting involved in the recovery effort and help make a difference for those in need of safe and secure housing!**



Photo: Nell Herring

Schedule a mission work trip:
pda.callcenter@pcusa.org or
866-732-6121

Find out more about your
local LTRG by contacting
fla.pdan@pcusa.org



ONE GREAT HOUR OF SHARING
SPECIAL OFFERINGS
HUNGER • DISASTER • DEVELOPMENT

One Great Hour of Sharing dollars are at work in local communities! Through your faithful donations to OGHS and other designated giving, Presbyterian Disaster Assistance has been able to provide grant funding to support Long Term Recovery Groups repairing and rebuilding homes for survivors of Hurricanes Ian, Nicole and Idalia. Thank you so much for your support!



Photo: David Barnhart

Florida Presbyterian Disaster Assistance Network, Inc.

Phone: 941-483-0675 Email: fla.pdan@pcusa.org

Mailing Address: 3146 NW 13th Street, Gainesville, FL 32609

www.flapdan.org

Time to prepare for Hurricane Season!

Determine your risk:

Is your neighborhood prone to flooding? Storm surge? Tornado or wind damage? With soaring construction prices, do you have enough insurance coverage?

Hurricane supplies:

Restock your family [hurricane kit](#). Don't forget your pets!

Special Needs Registry:

If you or someone you know has needs such as oxygen, medical equipment, insulin and other refrigerated medications or other special requirements, help them to register NOW with their county's [Special Needs Registry](#). This gives officials important information to use in planning for vulnerable populations as well as allows first responders to provide special assistance during a disaster. Transportation to shelters can be provided for those in need.

DID YOU KNOW?

STORM SURGE

- Is water that is pushed onto land as a hurricane makes landfall.
- Can range from a few feet to over 30 feet.
- Impacts coastal areas first, then moves inland.
- Is fast moving, fast rising and life threatening.
- Can wash away buildings and roadways.
- Know your evacuation zone! [Know Your Zone](#)

FLOOD

- Flooding can occur anywhere that topography and drainage patterns cannot efficiently move and store water away from development or other areas.
- Can be well inland.
- Are you in a flood zone? [Flood Maps](#)

Listen to your local authorities: Every county will have different plans and protocols best suited to their populations, communities, and geography. Your local officials have updated hurricane plans, evacuation routes and shelter information, including which shelters are pet friendly. Listen to your local weather, emergency management and city/county officials. Heed their advice.

Churches: Check and update your disaster plan. If you don't have one, start [HERE](#). Make sure contact numbers for staff and others are current. Know your presbytery's disaster protocol. Review your insurance policies. Do you have enough church coverage? Assist the vulnerable people in your congregation and surrounding community by helping them gather hurricane supplies, sign up on the Special Needs Registry or by putting up their storm shutters and then checking on them after a storm.

Churches are a vital part of a community's response and recovery! Can you offer your building or grounds as a secondary post-storm shelter space, a point of distribution for supplies or a respite center for response workers? If so, please contact your local emergency management office and American Red Cross to let them know. They will work with you to determine if using your facility would be a possibility.

Please contact [FLAPDAN](#) with questions or if you need help creating or updating your disaster plan. We are here for you. Thank you for your continued support of FLAPDAN!

Stay safe,
Kathy Broyard
Executive Director / Emergency Management Specialist

FLAPDAN's Mission
To support Florida communities through disaster preparedness, response and recovery working in partnership with community, government, and faith-based organizations.

Florida Presbyterian Disaster Assistance Network, Inc.

Phone: 941-483-0675 Email: fla.pdan@pcusa.org

Mailing Address: 3146 NW 13th Street, Gainesville, FL 32609

www.flapdan.org

Exhibit D-1



Zoughbi Zoughbi, the founder and director of the Palestinian Conflict Transformation Centre in Palestine.

St. Augustine Presbytery September 26-October 2, 2024

Zoughbi Zoughbi is a world-renowned speaker, trainer, counselor, activist and writer. He has written and edited extensive articles, booklets and books on the interdisciplinary topics of justice, peace and reconciliation and also on oral history and didactic stories.

Zoughbi, has been involved with KAIROS since its inception where he has been always feeling uplifted by their spirited action and prophetic voice for Justice. Known by the name “Wi’am,” the Arabic word meaning “cordial relationships,” the center offers mediation, training, and psycho-social counseling to help resolve community disputes and alleviate the suffering of the people. It includes a trauma-coping program for children, leadership training for women, ending community violence, trying to eliminate violence against women and children, and nonviolence education programs.

“The Israeli occupation has created an alarming deterioration of political, economic, environmental, psychological status and social structures,” said Zoughbi, who founded the center in 1994. “But even in the midst of this deterioration, I experience great joy in responding to people’s needs and enhancing their hopes.”

Wi’am was honored with the 2010 Peacebuilding Award in the World Vision International Peace Prize competition for “successfully integrating traditional Palestinian mediation customs with innovative academic models of conflict analysis to address the very difficult circumstances of Palestinians living in the occupied West Bank. Zoughbi was also granted international Peacemaker Award 1993 from Washington physicians for Social Responsibility.

Zoughbi at Wiam, the Palestinian Conflict Transformation Center, had the privilege of receiving the Carnall Peace Award for 2023 for "Working within the Palestinian community to spread the values of peace and justice through conflict mediation and transformation and restorative justice since 1994".

Blank Page

Exhibit D-2

Join us for a Presbytery of St. Augustine Gathering around Matthew 25



Saturday, June 7, 2020, 8:00 a.m. - 6:00 p.m.
Memorial Presbyterian Church, St. Augustine, FL

Special Guests: Sy Hughes, Ministry Engagement & Support, PCUSA
Veronica, Cannon, Office of Congregational Vitality, PCUSA
Florence French, Bread for the World

Morning Choices: Guided Black American History Tour of St. Augustine by bus.
Bread for the World Racial Wealth Gap Simulation
Congregational Vitality activities

Afternoon Chat: Congregational sharing around Matthew 25 focus areas
Workshop where do we go from here?
How can we collaborate?

Cost: \$30.00 / participant- includes lunch
[Click here to Register](#)
Questions? Contact Julie Reffel, Elder; jreffel@valdosta.edu



**Ministry Engagement
and Support**



Memorial Presbyterian Church's Immersion Trip to the Border

- Witness the work of Frontera de Cristo and its ministry partners
- Learn about the root causes of migration
- Visit the Café Justo roasting facility
- Go on a desert hike with Agua Para la Vida (Water for Life)
- Celebrate Frontera de Cristo's 40th Anniversary



October 15-22, 2024

\$700 fee includes all meals; dorm-style lodging (linens and towels provided) at Lily of the Valley Presbyterian Church in Agua Prieta; local transportation to ministry sites; guides and translation; transportation to and from Tucson International Airport. *Airfare not included.*



Questions? Email Julie Reffel at
jreffel@valdosta.edu

Register by August 1 by submitting a \$100 deposit and a registration form to Julie Reffel:

Memorial Presbyterian Church
32 Sevilla St
St Augustine, FL 32084

(make checks payable to
Memorial Presbyterian Church)

Balance due by September 1



Prospective activities for delegations visiting Frontera de Cristo



Hike the migrant trails on the desert



Walk in the Healing Our Borders Vigil



See the border wall murals



Pray at the border wall



Visit the community garden at Douglaprieta Trabaja



Learn to make tamales or tortillas



Visit Café Justo's roasting facility



Sing and pray during Biblical Reflections



Learn the history of the border



Enjoy a cup of coffee at Café Justo y Mas



Visit the Migrant Resource Center



Visit the Children's Enrichment Ministry

Exhibit E-1

2024 Reported Terms of Call

CHURCH	MINISTER	2023 TOTAL	2024 TOTAL	2024 SALARY	2024 HOUSING/ MANSE	2024 OTHER
Community (437)	Rusty Benton		\$134,251.75	\$51,250.00	\$38,250.00	\$44,751.75
Countryside (170)	Rhonda Link-Cummings		\$28,560.00	\$24,000.00		\$4,560.00
Crescent City (34)	Debra Henning	\$20,660.00	\$20,660.00	\$20,660.00	\$0.00	\$0.00
Dunnellon (74)	Jeff Welch	\$112,531.55	\$112,531.55	\$47,009.68	\$22,794.00	\$42,727.87
Fernandina Beach, First (832)	Dawn Mayes	\$151,950.00	\$159,116.00	\$60,000.00		\$99,116.00
	Julie Higbee	\$102,645.00	\$105,752.00	\$14,184.00	\$40,000.00	\$51,568.00
Gainesville, First (673)	Mark Hults	\$161,590.08	\$168,614.46	\$54,784.00	\$43,344.00	\$70,486.46
	Scott Stuart	\$81,017.47	\$84,937.88	\$39,609.94	\$12,384.00	\$32,943.94
Geneva (198)	Joe Albright	\$110,004.00	\$116,142.00	\$39,176.00	\$34,761.00	\$42,205.00
Green Cove Springs, First (122)	Susan Takis	\$104,675.92	\$109,197.82	\$35,904.00	\$36,000.00	\$37,293.82
CHURCH	MINISTER	2023 TOTAL	2024 TOTAL	2024 SALARY	2024 HOUSING/ MANSE	2024 OTHER
Highlands United (219)	Olive Mahabir		\$110,155.00	\$35,000.00	\$35,000.00	\$40,155.00
Hodges Blvd (238)	Jonathan Swanson	\$135,916.41	\$145,503.47	\$70,103.97	\$24,000.00	\$51,399.50
Kanapaha (50)	Michael Wood	\$82,278.99	\$84,657.65	\$35,682.00	\$20,000.00	\$28,975.65
Kirkwood (109)	Yvan Kelly (CRE)	\$29,010.00	\$29,010.00	\$20,020.00	\$0.00	\$8,990.00
Korean (52)	Joseph Kim		\$56,400.00	\$14,400.00	\$40,000.00	\$2,000.00
Lake City, First (211)	Kenneth Goodrich	\$117,550.57	\$115,550.57	\$39,000.00	\$39,000.00	\$37,550.57
Lakewood (286)	Joy Laughridge	\$107,897.88	\$107,897.88	\$43,050.00	\$24,500.00	\$40,347.88
Mayport (30)	Jim Black		\$7,800.00			\$7,800.00
Memorial (891)	Hunter Camp	\$165,476.00	\$171,698.00	\$53,581.00	\$46,303.00	\$71,814.00
	Rachel McNeal	\$93,490.00	\$100,346.00	\$40,560.00	\$21,840.00	\$37,946.00
Murray Hill (32)	Jesse Bozeman (CRE)		\$7,800.00			
Palatka, First (147)	Cliff Lyda		\$64,855.60	\$20,400.00	\$30,000.00	\$14,455.60
Palms (867)	Bryant Anderson	\$213,954.00	\$215,843.00	\$85,000.00	\$60,000.00	\$70,843.00
	Beverly Dempsey		\$140,918.00	\$65,676.00	\$26,324.00	\$48,918.00

Presbytery of St. Augustine	David Rollins		\$142,918.00	\$50,000.00	\$42,000.00	\$50,918.00
CHURCH	MINISTER	2023 TOTAL	2024 TOTAL	2024 SALARY	2024 HOUSING/ MANSE	2024 OTHER
Riverside (836)	Brian Lays	\$180,453.00	\$185,687.00	\$104,528.00	\$18,000.00	\$63,159.00
	Lauren Scott	\$105,429.00	\$108,311.00	\$34,834.00	\$35,000.00	\$38,477.00
	Dana Riley	\$97,656.00	\$100,407.00	\$43,125.00	\$21,250.00	\$36,032.00
St. Giles (232)	Susan Rose		\$44,244.00	\$12,000.00	\$24,000.00	\$8,244.00
	Jessi Higginbotham		\$13,568.00	\$4,568.00	\$9,000.00	\$0.00
Silver Springs Shores (96)	Alan Cummings	\$69,780.00	\$73,000.00	\$52,000.00	\$21,000.00	\$0.00
South Jacksonville (305)	Adam Anderson	\$111,901.15	\$116,427.20	\$36,426.38	\$36,423.38	\$43,577.44
Starke, First (42)	Diane Wilson		\$19,208.80	\$14,408.80		\$4,800.00
Trinity (332)	Jeff Beebe	\$101,423.00	\$103,807.00	\$27,500.00	\$36,000.00	\$40,307.00
Validated-Flagler	Justin Forbes		\$105,000.00	\$60,000.00	\$42,000.00	\$3,000.00
Westminster (91)	Rebecca Putman	\$92,247.40	\$94,878.40	\$23,282.50	\$35,000.00	\$36,595.90
Woodlawn (357)	Don Johnson	\$116,241.00	\$121,874.00	\$49,741.00	\$22,768.00	\$49,365.00

Exhibit F-1



1st Wednesday
SACK Lunch
South Atlantic Community Knowledge

A monthly zoom for sharing across the synod!
*Join, learn and share: experience, resources,
and best practices on a new topic each month.*

May 1 - Presbytery Leadership
June 5 - Women in Ministry
July 3 - Peacemaking
August 7 - Campus Ministry
Sept 4 - Basic Needs Ministries



To register, follow the QR code or visit synodofsouthatlantic.org

Our next gathering is Wednesday, June 5th at Noon (Eastern Time). This month's topic "***Women in Ministry***" and, is for women in ministry!

- **What 1st Wednesday SACK is:** An opportunity to join, learn and share your experience, resources and practices on a new topic each month. A chance to "*cultivate authentic community within and across presbyteries*".
- **What 1st Wednesday SACK is NOT:** A workshop, advertisement, or promotional opportunity. In fact, the **ONLY** experts in the Zoom will be YOU!

Your registration gets you this monthly invitation to join the conversation. You aren't obligated to attend every session. Not every topic will suit everyone. No one keeps attendance so, no excused absences necessary! And, . it's zoom. Bring your lunch!

Here's the schedule for future conversations:

First Wednesday SACK Lunch

6/5/2024	Women in Ministry
7/3/2024	Peacemaking
8/7/2024	Campus Ministry
9/4/2024	Basic Needs Ministries (Food, Clothing, Housing)
10/2/2024	Facilities Safety Ministries
11/6/2024	Mental Health Ministries
12/4/2024	Racial Justice/Social Witness

Planning & Responding as Christians for our communities

Webinars @Noon - 1 pm

- May 29- *Planning with a Christian Heart for Hurricane Preparedness*
- May 30- *Responding from the Heart: A Guide to Church and Community Recovery*



to register,
follow the code
or visit
synodsa.org



Diakonos Solutions &
Synod of South Atlantic
are partnering to offer

"Sabbath by the Pool"

A continuing education opportunity
for women in vocational ministry.

August 5, 2024

Jacksonville, FL

Scan the code



diakonossolutions.com/sabbath-by-the-pool